

# Bachelor of Science in Human Resource Management



## A Human Resources Degree That Sets the Stage for a Successful Career

Critical to an organization's success, HR staff members are the troubleshooters, futurists and collective conscience of the entire organization. WilmU's BS in Human Resource Management offers a wealth of value-added features to help your career take flight.



### Multi-Faceted HRM Degree Program Aligned With SHRM

The BS in Human Resource Management program is aligned with the guidelines and degree competencies for the Society for Human Resource Management (SHRM). It provides training in HR planning, staffing, compensation and benefits, employee/labor relations, staff training and development.



### Accelerate Into a Master's Degree in Human Resources

You can choose to incorporate several graduate-level courses into your HRM bachelor's program, which will give you a head start on a master's degree in the field. Take advantage of additional options, such as pursuing electives and adding Dual-Credit Certificates.



### A Human Resources Degree With Valuable Money-Saving Options

In addition to surprisingly affordable tuition, Wilmington University offers credit for prior work experience and certifications, which could mean tuition savings for you. Plus, most courses in the this degree program do not require textbook purchases — saving you hundreds of dollars!

Get started today at [wilmu.edu/Apply](https://wilmu.edu/Apply).



**40 courses** | **120 total credits**

Finish your Human Resource Management degree faster by transferring credits.

**\$1,257**  
per course

Cost of a typical 3-credit course.



Classes start  
every 8 weeks.



**WILMINGTON**  
**UNIVERSITY**

**BUSINESS**

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## General Education Requirements (45-46 Credits)

<input type="checkbox"/> CTA 326 Integrating Excel Into Business Problem-Solving	<input type="checkbox"/> MAT 205 Introductory Survey of Mathematics
<input type="checkbox"/> ECO 105 Fundamentals of Economics	<input type="checkbox"/> PHI 100 Introduction to Critical Thinking
<input type="checkbox"/> ENG 121 English Composition I	<input type="checkbox"/> PSY 101 Introduction to Psychology
<input type="checkbox"/> ENG 122 English Composition II	<input type="checkbox"/> SOC 101 Introduction to Sociology
<input type="checkbox"/> ENG 131 Public Speaking	<input type="checkbox"/> Humanities Electives (6 Credits)
<input type="checkbox"/> ENG 310 Research Writing	<input type="checkbox"/> Natural Science Elective (3 or 4 Credits)
<input type="checkbox"/> HIS 381 Contemporary Global Issues	<input type="checkbox"/> Free Electives (6 Credits)*

## Business Core (30 Credits)

<input type="checkbox"/> BAC 101 Accounting I	<input type="checkbox"/> BBM 320 Business Communications	✓
<input type="checkbox"/> BAC 102 Accounting II	<input type="checkbox"/> BBM 402 Strategic Management	✓
<input type="checkbox"/> BBA 301 Intro to Business Analytics	<input type="checkbox"/> BMK 305 Marketing	✓
<input type="checkbox"/> BBM 201 Principles of Management	<input type="checkbox"/> FIN 305 Financial Management	✓
<input type="checkbox"/> BBM 301 Organizational Behavior**	<input type="checkbox"/> MAT 312 Business Statistics	✓

## Human Resource Management Core (36 Credits)

<input type="checkbox"/> BLA 303 Legal and Ethical Environment of Business	<input type="checkbox"/> HRM 400 Legal Aspects of HRM	✓
<input type="checkbox"/> HRM 305 Staffing Organizations**	<input type="checkbox"/> HRM 405 Compensation Administration	✓
<input type="checkbox"/> HRM 310 Organizational Development**	<input type="checkbox"/> HRM 450 Strategic Human Capital Management	✓
<input type="checkbox"/> HRM 311 Human Resource Management	<input type="checkbox"/> HRM 480 Experiential Learning in HRM	✓
<input type="checkbox"/> HRM 335 HRM Technology Fundamentals	<input type="checkbox"/> HRM 490 Internship in HRM	✓
<input type="checkbox"/> MIS 320 Management Information Systems		
<input type="checkbox"/> HRM 350 International Human Resource Management	<input type="checkbox"/> HRM Upper Level Electives (6 Credits)	✓

## Human Resource Management/Business Electives (9 Credits)

Choose HRM/BBM electives to complete the degree requirements of 120 credit hours.

HRM/BBM Electives (9 Credits)\*\*\*

In addition to the Business and Human Resource Management core, students may elect to complete the following concentration:

## Nonprofit Management Concentration (15 Credits)

<input type="checkbox"/> NFP 301 Introduction to Nonprofit Agencies	<input type="checkbox"/> NFP 303 Foundations of Fiscal Management for Nonprofit
<input type="checkbox"/> NFP 302 Management of the Nonprofit Organization	<input type="checkbox"/> NFP 304 Advocacy and Public Policy
Choose ONE of the following:†	
<input type="checkbox"/> FIN 331 Finance for Nonprofits	<input type="checkbox"/> NFP 307 Fundraising for Nonprofits
<input type="checkbox"/> HRM 361 HRM in Public and Nonprofit Organizations	<input type="checkbox"/> SPM 309 Sport and Athletics Fundraising

✓ = Typical Completion Degree Course

\*Students with fewer than 16 transfer credits are required to take FYE 101 First-Year Experience Seminar as one of their electives.

\*\*Also available as a co-op.

\*\*\*Certain courses may be available as a co-op.

†Students may substitute any program-specific course for an alternate NFP course of their choosing or an internship.



## Dual-Credit ADVANTAGE™

SAVE TIME & TUITION

You can apply selected courses (and their credits) in this degree program to a variety of WilmU certificate programs, allowing you to earn a resume-boosting certificate and your bachelor's degree simultaneously. Learn more at [wilmu.edu/DualCredit](http://wilmu.edu/DualCredit).

### Related Dual-Credit Certificates:

- Human Resource Management
- Training and Staff Development

### Already have an associate degree?

A WilmU completion degree provides just the courses you need to earn your bachelor's degree. Look for the ✓ to see typical completion degree courses.

*Prerequisite and additional courses not listed here may be required.*

### Have questions? We're here to help!

Academic Recruiters



(302) 213-3916



[recruiting@wilmu.edu](mailto:recruiting@wilmu.edu)



Wilmington University's College of Business has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE).

Get Started Today!  
[wilmu.edu/Apply](http://wilmu.edu/Apply)



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