

# Behavioral Science Division NEWSLETTER

Volume 6, Issue 1 September 2006

## BEHAVIORAL SCIENCE DIVISION ANNOUNCES NEW PROGRAM OFFERINGS



Lori Sitler talks to the Administration of Human Services Advisory Committee

The Division of Behavioral Science is pleased to announce new graduate programming,, which will begin in September. Thomas B. Cupples, Dean of Behavioral Science, said, "Our new programs will enhance the gradu-

ate level education options offered to students. The programs were developed to meet the educational needs and goals of professionals in the fields of human services, criminal justice and community counseling."

### Administration of Human Services

A new Master of Science degree in the Administration of Human Services will begin offering courses in the fall in New Castle County. The degree is geared toward working professionals who seek the knowledge and skills to lead non-profit organizations, for-profit service providers, and government agencies that provide social services to a wide variety of client populations. Courses

have been designed in accord with the standards of the Council for Standards in Human Service Education and will be offered in a modular format and week-night block scheduling. The Blackboard learning system will be integrated into all courses. Students, taking courses year-round, could complete the degree in 12 months at an accelerated rate or in 18 to 24 months following a more traditional schedule.

The core of the program will consist of six required courses including a 120-hour guided practicum or a capstone master's project depending on the work history of the student. The program will consist of 33 credits of course work/intern-

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### From the Dean's Desk...

The goal that we set for ourselves at the beginning of the new academic year was for us to be "strengthened by our past accomplishments and excited by our future challenges". The faculty responded to this by setting a rather ambitious agenda for the new academic year at their summer retreat. Every academic program coordinator proposed something new for their program or a new approach to the existing curriculum, and by spring all of the goals were met. A Master of Science in Administration of

Human Services degree was approved by Faculty Senate in May and students will enroll in classes this fall. The graduate Criminal Justice program will initiate a new Post-masters Certificate in Homeland Security. Community Counseling will introduce two advanced studies Post-masters Certificates; one in Mental Health Counseling and another in Child and Family Counseling. The program coordinators in close consultation with the College Relations Department launched a summer campaign that

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## New Program Offerings ... (continued from front page)

ship. Core courses include Research, Design and Evaluation of Programs in Human Services; Legal and Ethical Issues in Human Service Administration; and Administration of Human Service Organizations. The remaining 15 credit hours will be earned through elective courses. A few of the elective courses to be offered include: Technology and Information Management in Human Services, Managing Volunteers, Grant Management and Fundraising in the Human Service Environment, and Administering Programs for Senior Adults.

To learn more about this new degree program, please contact Graduate Admissions at (302) 295-1184.

### Administration of Justice

The Master of Science in Administration of Justice has added a concentration in Homeland Security. With today's emphasis on Homeland Security and the fast pace of change for criminal justice practitioners and those in related fields, dedicated professionals strive to stay educated and informed on current trends. This new concentration focuses on gaining an understanding and a working knowledge of major issues in Homeland Security. Students will broaden their base of knowledge through examination of current topics in Homeland Security with an emphasis on modern terrorism, risk assessment and management as well as the practical legal implications involved for practitioners in the field. The Homeland Security concentration follows in the



successful footsteps of the Leadership and Administration concentration and the Criminal Behavior Concentration.

The Program is also pleased to offer a Post-master's Certificate in Homeland Security. The Certificate provides the opportunity for practitioners who have earned a masters degree in criminal justice (or a related discipline) to expand their understanding of Homeland Security issues in an academic environment, which emphasizes practical knowledge.

Please contact Christian Trowbridge, Graduate Criminal Justice Coordinator at 302-295-1151 or [christian.a.trowbridge@wilmcoll.edu](mailto:christian.a.trowbridge@wilmcoll.edu) for more information.



### Community Counseling

The Master of Science in Community Counseling Program will be offering two new Post-master's Certificate programs beginning this Fall. The Post-master's Certificate in Child and Family Counseling offers professionals with a master's degree in counseling or a closely related area the opportunity to gain a specialty in the provision of counseling services for children and families. The Post-master's Certificate in Mental Health Counseling offers the opportunity for advanced professional development in a number of areas relevant to the practice of professional mental health counseling and provides the opportunity to complete a number of courses required for licensure as a counselor in a variety of states including NJ, PA, and MD. Since the field



of professional counseling is becoming more specialized and competitive and counselors are expected to be competent with a wide range of populations, problem areas, and treatment methods, these certificates are a timely and important opportunity to acquire and document necessary professional preparation and training beyond the master's degree.

Each certificate requires completion of a master's degree and 18 graduate credits in specified courses. Up to six graduate credit hours in equivalent courses may be transferred into the certificate program. Required Courses for the Post-master's Certificate in Child and Family Counseling include: Psychopathology Family Counseling, Child and Adolescent Counseling, Human Sexuality Counseling, Marriage and Relationship Counseling, and Advanced Family Counseling. The Post-master's Certificate in Mental Health Counseling requires: Theories of Counseling, Psychopathology, Addictions Counseling, Crisis Intervention Counseling Strategies and Skills, Ethical Decision-Making, and Advanced Counseling and Psychotherapy.

For more information contact Dr. Craig Williams, MSCC Program Coordinator (302) 295-1150 ([craig.r.williams@wilmcoll.edu](mailto:craig.r.williams@wilmcoll.edu)); Dr. James Walsh, MSCC Assistant Program Coordinator located at the Dover site (302) 342-8625 ([james.m.walsh@wilmcoll.edu](mailto:james.m.walsh@wilmcoll.edu)) or Rebecca Lawton, Administrative Assistant (302) 295-1142 ([rebecca.l.lawton@wilmcoll.edu](mailto:rebecca.l.lawton@wilmcoll.edu))

## From the Dean's Desk... (continued from front page)

includes production of brochures, print advertising, radio spots and a series of information sessions to promote the new programs.

The program coordinators also have a new marketing approach in which we promote all of what we do in the Division as behavioral issues. All of the undergraduate programs now have a common brochure that highlights the individual majors of Behavioral Science, Criminal Justice, Organizational Dynamics, and Psychology while emphasizing the common threads of human behavior that is a part of all that we do. Not only is this good marketing, it is sound academics.

Special programs continued to flourish with a very successful second annual Women in Criminal Justice Leadership Conference. The first regional Critical Incident Stress Conference was hosted by the Division and awarded Counselor Continuing Education Credits for those who met the criteria. Sexual abuse training was conducted

for law enforcement at both the New Castle and Dover sites. The Domestic Violence Coalition conducted a seminar at New Castle. The clubs and honor societies were all busy with meetings, programs, trips and banquets for our students, and memberships increased in all of the groups.



Dean Thomas Cupples

Dr. Doris Lauckner took over the reigns of the Behavioral Science and Psychology programs at the downstate sites and Johanna Bishop was appointed to the position of Coordinator of the Behavioral Science program at New Castle. Dr. Corrozi will coordinate the Psychology program at New Castle.

There have been numerous accomplishments and success in the Division. So much of what we accomplish is due in a large part to the dedication of our faculty and the talent of the adjunct faculty that work with us on our projects. Our emphasis in the coming academic year will be to take some time to work with our adjunct faculty to make sure we are all working together as so many changes occur. It is very important that we all take advantage of the opportunities that we have to come together on Faculty Development Days, Program Reading Week Activities and the specialized training sessions that we have together for technology and new programs.

All are encouraged and invited to attend these programs and also keep in close contact with the program coordinators. When we are all working together the benefactors are our students. No doubt you will hear of more new ideas and programs as we move forward together, but change and growth has become part of our culture at Wilmington College.

## **::EMPLOYMENT OPPORTUNITIES::**

Due to growth in all of the programs in the Division of Behavioral Science, applications are being accepted for teaching positions to join the highly qualified adjunct faculty pool in the undergraduate programs at all sites in Behavioral Science, Criminal Justice, Psychology, and Organizational Dynamics. There are also openings

in graduate Community Counseling, Criminal Justice, and Administration of Human Services programs. Preference is for persons with an earned doctorate in psychology or sociology or related field with extensive agency work experience.

There is an immediate Program Assistant opening at the Dover Site

in the graduate Community Counseling program for a person who holds an earned doctorate in Counselor Education or closely related discipline with extensive clinical experience. Duties will include clinical supervision of graduate students and some part-time teaching.

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**Interested candidates should contact the Division Dean**  
**[thomas.b.cupples@wilmcoll.edu](mailto:thomas.b.cupples@wilmcoll.edu) or 302-328-9401 ext 162.**

# Organizational Dynamics News

## Meet the Faculty in the Organizational Dynamics Program

The Organizational Dynamics Program is now almost a year old! The program has had many successes with students offering credit to the faculty for providing them with relevant coursework that can readily be applied to their current jobs. It is appropriate that readers get introduced to the new ODA faculty.

### **Patrice Gilliam-Johnson, Ph.D., ODA Coordinator**

Dr. Gilliam-Johnson is Associate Professor and Coordinator of the Organizational Dynamics Program at Wilmington College. In addition to teaching O/I Psychology, Interpersonal Communications, and Seminar in Behavioral Science, Dr. Gilliam-Johnson also teaches various psychology courses for the Division of Behavioral Science.

Dr. Gilliam-Johnson received her B.S. degree in Psychology from Morgan State University in Baltimore. She received both her M.A. and doctoral degree in Industrial/Organizational Psychology from the University of Maryland at College Park. She has worked for years in the areas of organizational development, human resources, research, and training and development. Her work has been with for-profit and not-for-profit organizations, governmental agencies, and consulting firms who had fortune 500 companies as clients. Dr. Gilliam-Johnson has been a Professor at Wilmington College for three years.

### **John F. Corrozi, Ph.D.**

Dr. John F. Corrozi is Associate Professor and Coordinator of the undergraduate Psychology program at Wilmington College. He teaches psychology, sociology and social science research.

Dr. Corrozi received a B.A. in Psychology from the University of Delaware, an M.S. in Communications Research from Boston University, and a Ph.D. in Behavioral Science from

the University of Delaware. His professional career includes work in advertising research, leadership in nonprofit organizations and state agencies, and adjunct teaching at several colleges and universities.

### **Jane Luke**

Jane Luke is President of WorkCare, a human relations firm founded in 1997. Organizational Consultation and Training, Executive Coaching, Family Business Consulting, Employee Assistance, and Crisis Intervention.

Jane is a Licensed and Board Certified Clinical Social Worker with 30 years experience in social organizations. She began her career as a family systems therapist and midway became interested in social systems dynamics in the workplace. Throughout her career, she has sought advanced professional development in organizational development group relations training, family business advising, and crisis stress management

### **Johanna Bishop**

Johanna Bishop is an Assistant Professor and Coordinator of the Behavioral Science Program at Wilmington College. Ms. Bishop teaches Culture of the Workplace and Psychology of Leadership in the Organizational Dynamics Program. See the article in this edition about Johanna for more information about her accomplishments.

### **Judith Stang, D.P.A.**

Dr. Judith Stang is an Adjunct Instructor who joined the Organizational Dynamics Program to teach the Social Psychology course.

Dr. Stang received her B.A. degree in Sociology/Anthropology & Social Welfare Systems from Slippery Rock State College, Slippery Rock, Pennsylvania and her doctorate degree in Public Administration from Nova

Southeastern, in Fort Lauderdale, Florida. Dr. Stang comes to Wilmington College with numerous years of teaching experience. She also has worked in the areas of strategic leadership, human services and criminal justice serving in various administrative capacities.

### **Jimmy Atkins**

Mr. Atkins is an Adjunct Instructor with the Organizational Dynamics Program where he teaches Theoretical Views of Organizations and Group Dynamics.

Mr. Atkins received his B.A. degree in Political Science from North Carolina Agricultural and Technical University, his M.A. degree in Urban Affairs and Public Policy from the University of Delaware and is currently working towards his doctoral degree in Strategic Leadership from Regent University in Virginia Beach.

Mr. Atkins has held many administrative positions, worked as an intern for such noted organizations as the United States House of Representatives and serves on numerous committees and boards.

### **Lorraine Sitler**

Lori Sitler is an Assistant Professor in the Behavioral Science Division at Wilmington College where she teaches the Organizational Justice, Ethics and Social Responsibility course in the Organizational Dynamics Program. She also teaches Introduction to Sociology as well as various courses in the Criminal Justice Program.

Ms. Sitler received two Master's degrees from Bryn Mawr College in Law and Social Policy and Social Services (MSW). Her B.A. degree is in Criminal Justice from La Salle University.

She worked in state government and in the non-profit sector in Delaware for several years in administrative and direct service positions.



## Counseling Honor Society Holds its 3rd Annual Induction Ceremony and Banquet

On the evening of April 7th 2006 in the Wilmington College Auditorium, the Delta Chi Chapter of the Chi Sigma Iota Honor Society had the privilege of inducting 31 new members for 2006 and 4 members from 2005, into its Honor Society. Family, friends and colleagues joined with the Community Counseling faculty in celebrating its M.S. students' academic and professional achievements.

Chi Sigma Iota, the Counseling Academic & Professional Honor Society International, was established in



*Drs. Penny Scott, Betty Caffo, Craig Williams and Lee Rush chat after Dr. Scott offered her keynote address at the induction*

1985 to promote scholarship, research, leadership and high academic and clinical excellence in professions of counseling. Thus, it was with much enthusiasm that the Wilmington College chapter honored its 35 new members.

Along with the gastronomic treats provided by the Food Services Staff, new members and old were heartened by the congratulatory thoughts of Dr. Betty Caffo, Provost and Vice President of Academic Affairs and the inspirational keynote address by Dr. Kamakaokalani Penny Scott, a newly retired MSCC Faculty member. Dr. Lee Covington Rush, faculty advisor for the chapter, was the Master of Ceremonies. The inductees were presented their Honor Stoles and Certificates by Thomas Cupples, Dean of Behavioral Science with the



*The proud group of new inductees with MSCC faculty*

very able assistance of MSCC faculty members Drs. R. Craig Williams and Lois Grande. Chi Sigma Iota member Dr. James Wilson, the Assistant Vice President of Academic Affairs, provided the Invocation and Benediction for the evening. The success of the evening was further aided by the tireless efforts of the Administrative Assistants, Ms. Rebecca Lawton and Deborah Pro and Adjunct Faculty member Ms. Priscilla Murphy.

## Council for the Accreditation Of Counseling & Related Educational Programs Recommends Re-accreditation



*Drs. Don Basse and Carolyn Rollins offer their exit report to members of the Division*

The Master of Science in Community Counseling Program (MSCC) completed the final phase of the re-accreditation process of the Council for the Accreditation of Counseling and Related Educational Programs (CACREP) when it hosted CACREP site visitation. Team members Dr. Don T. Basse (Adams State College), Dr. Carolyn W. Rollins (Albany State College), and Dr. Nicholas J. Ruiz (Winona State University) were on campus from March 19, 2006 until March 22, 2006. During their visit

the site visitation team interviewed full-time and adjunct faculty members, program alumni, current students, advisory committee members, college administrators, and site supervisors at both the Wilson Graduate Center and the Dover sites. The visitation team indicated in their exit report that the MSCC Program met all the CACREP Standards for accreditation. By a letter dated August 1, CACREP board of trustees notified President Varsalona that the program was fully accredited for eight years.

## Criminal Justice Association Update



CJ Program graduates at January commencement (l to r) Brian Adair, Jacob Andrews and Anita Boddy

The Wilmington College Criminal Justice Association voted to affiliate with the American Criminal Justice Association – Lambda Alpha Epsilon – thereby becoming members of the national Association. Officers for the Association for 2006-07 are: President – Brian Adair; 1st Vice-President – Wendy Steele; 2nd Vice-President Bethany Burkhart; Secretary – Jenna Priest; and Treasurer – Salena Giddings.

In late January, a group of Criminal Justice Program students visited the Federal Law Enforcement Training Center in Cheltenham, MD and the National Police Officer's Memorial in Washington, D.C. While in the nation's capital, the group also visited the National Archives to view the Declaration of Independence, U.S. Constitution and the Magna Carta. The day was capped off with being part of a live, studio audience for CNN's program, *On the Story*, which was filmed at the George Washington University studio.



CJ Association members and faculty on the steps of the Capitol Police Academy



CJ Association officers pose with Corporal Kristal Turner-Childs of the Pennsylvania State Police during the April trip in front of the PSP memorial wall

The CJ Association members were on the road again in April for a trip to Harrisburg and Hershey, PA to visit the Pennsylvania State Police (PSP) Headquarters and Crime Laboratory as well as the PSP Academy. Group members also toured the PSP Historical, Educational and Memorial Center. The day was topped off by a stop at Hershey's "Chocolate World."

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## JOHANNA BISHOP APPOINTED COORDINATOR OF BEHAVIORAL SCIENCE PROGRAM

In April, Johanna Bishop was appointed an Assistant Professor and Coordinator of the Behavioral Science Program at Wilmington College. She has completed doctoral coursework at The George Washington Executive Leadership Doctoral Program, and is currently researching social cognition and collective memory making in High Reliability Organizations. She is a qualified Nuclear Training Instructor and has earned the 10-hour OSHA Safety Certification while working in the nuclear power industry. She has an Associate degree in Liberal Arts from Grand Rapids Junior College and a Bachelor of Arts degree from Central Michigan University. She earned her master's degree in Human Resource

Management from Wilmington College, and also holds a Master's degree in Education/ Instruction from Wilmington College.

She is a self-proclaimed educational dilettante, having also completed courses at Michigan State University, Western Michigan University, the University of Northern Colorado, and the University of Delaware. She holds certifications as Certified Performance Technologist and Human Performance Improvement from the International Society for Performance Improvement and the American Society for Training & Development. Ms. Bishop is an experienced human, organizational, and leadership development

consultant to business and industry, and continues to pursue her research interests in organizational behavior, cognition, and sense-making in High Reliability Organizations.

Johanna and her husband, a former chemical industry R&D manager, have six children who are in various stages of creating their own lives.





## Faculty Development



From the Wilson Graduate Center (l. to r.), Dr Jim Wilson, Tina Wilson, Dr. Lois Grande



From the Dover site (l. to r.), Vivian Frear, Dr. Doris Lauckner, Dr. Jim Walsh, and Stephanie Barshay

Several members of the Community Counseling program faculty, their spouses and graduate students from the MSCC program attended the 2006 American Counseling Association's annual conference in Montreal, Canada from March 29th to April 3rd.



Criminal Justice Program faculty at the ACJS conference: Kirk Trate, Melissa Zebley, Tom Cupples, Lori Sittler, and Chris Trowbridge

Dean Thomas Cupples, and Criminal Justice Program faculty members Christian Trowbridge, Kirk Trate, Melissa Zebley and Lori Sittler attended the annual meeting of the Academy of Criminal Justice Sciences in Baltimore, MD from February 28th to March 4th. Dean Cupples presented a workshop on "Mapping Across the Curriculum" at the conference. Highlights of the conference included speeches by Robert Ressler, well-known FBI criminal profiler and Dr. Henry Lee, renowned forensic scientist.

### CRIMINAL JUSTICE HONOR SOCIETY INDUCTS 28 NEW MEMBERS

The Wilmington College Eta Beta Chapter of Alpha Phi Sigma, the national criminal justice honor society, inducted 28 new members at its annual honors banquet on March 10th. In addition to the undergraduate and graduate students who were inducted, Christian Trowbridge, Graduate Criminal Justice Coordinator and Dr. Gregory Warren, Adjunct Professor in the Criminal Justice Program were inducted as honorary members.



Daniel Rogers received his honor society medal from Christian Trowbridge, Coordinator of the graduate Criminal Justice Program and Sherri Harmer, President of the Eta Beta Chapter



Professor Christian Trowbridge and Dr. Gregory Warren following their induction as honorary members of Eta Beta

### MSCC Distinguished Adjunct Faculty Teaches during Spring Term



Dr. Rick Myer shares his expertise with students

During the 2006 Spring term, Dr. Rick Myer, a tenured Associate Professor of Counseling, Interim Associate Dean of the College of Education, and Director of the Center for Crisis Intervention and Prevention at Duquesne University in Pittsburgh, PA taught MCC8401 a topics course titled Crisis Intervention Counseling Skills and Strategies. Dr. Myer is an accomplished scholar in the field of crisis intervention counseling and has authored and co-authored textbooks on the subject. Dr. Myer and Dr. Craig Williams worked together as crisis intervention consultants to a company that was housed next to Ground Zero following the terrorist attacks of 9/11/01.

## FACULTY NOTES

Welcome to the newest Behavioral Science Division adjunct faculty who will be teaching at the Dover and Georgetown sites: Jimmy Arthur Atkins, Patricia Burrell, Ben Piercy, Judith Ramirez and Carols Villa.

**Dr. Jim Walsh** and **Dr. Craig Williams** presented a roundtable discussion titled, "Outcomes assessment in a community counseling program," at the Association for Counselor Education and Supervision (ACES) Bi-annual Conference, in Pittsburgh, PA in October, 2005. Dr. Steve Eichel also attended the conference.

**Dr. Craig Williams** was an expert respondent for the Critical Incident Stress Seminar at the New Castle site sponsored by the Division of Behavioral Science on November 4, 2005.

**Dr. Lee Covington Rush** provided a Continuing Education presentation at the Delaware Counseling Association in May 2006. Presentation entitled: "Career Counseling Imperatives for the 21st Century"

**Dr. Jim Walsh** was appointed to the Board of Mental Health and Chemical Dependency Professionals of the State of Delaware Department of State Division of Professional Regulation by Governor Ruth Ann Minner in February of 2006.

**Dr. Jim Walsh** and **Dr. Doris Lauckner** presented a two Continuing Education Unit workshop for the Clinical Internship Site Supervisors in the MS in Community Counseling program entitled "Mindfulness Meditation and Supervision: Promoting the Supervisee's Growth as a Counselor" on January 21, 2006 at the Wilson Graduate Center and on February 4, 2006 in Dover.

**Dr. Jim Walsh** presented a two Continuing Education Unit workshop for the Delaware Counseling Association on January 13, 2006 and for the Delaware Clinical Social Work Society on March 7, 2006 entitled "Mindfulness Based Stress Reduction."

**Dr. Jim Walsh** was a guest speaker for New Directions Delaware, a support group for people who suffer from depression and bipolar disorder and their families, at one of their meetings in their 12-Week Depression and Bipolar Disorder seminar. Dr. Walsh conducted a workshop on spirituality as part of recovery in mood disorders for the New Directions support group.

**Dr. Steve Eichel** has had a book review accepted for publication on Maia Szalavitz's book, **Help at any cost: How the troubled-teen industry cons parents and hurts kids**. It will be published in *Cultic Studies Review*.

Dr. Eichel also published two journal articles in 2005.

Dr. Eichel presented at the following events:

- Schefflin, A., Elberg, P., Eichel, S., & Martin, P. (2006, June). "Forensic experts in cult cases." Panel presentation accepted for the annual meeting of the International Cultic Studies Association, Denver, CO.
- Eichel, S. K. D. (2006, June). "Peer consultation for challenging cases." Workshop accepted for the annual meeting of the Pennsylvania Psychological Association, Harrisburg, PA.

Dr. Eichel assumed the Presidency of the American Academy of Counseling Psychology on Jan. 1, 2006 and as such is a member of American Board of Professional Psychology's Council of Presidents of Psychology Specialty Academies

**Dr. Jim Wilson** presented "Licensure portability – An update," at the Pennsylvania Counseling Association annual meeting in State College, PA in November, 2005. In January, 2006 he gave testimony before the California State Assembly Business and Professional Committee in support of counselor licensure legislation. In April, 2006 Dr. Wilson was a co-presenter for

an American Counseling Association Presidential featured session entitled: "AASCB Update – National Credential Registry and Licensure Portability" in Montreal, Canada. Recently he authored an article entitled: "Emotional Labor: Truth or Trauma" which was published in the *Journal of Trauma Counseling International*. Currently, he is completing his tenure as Past-President of the American Association of State Licensure Boards (AASCB).

Adjunct Faculty member **Priscilla Murphy**, LPCMH, MEd, BSN, RN, received the National Leadership Fellow from Chi Eta Phi Sorority, Inc., a national professional nursing organization in October, 2005. She also was the Keynote speaker at the AIDS Do the Right Thing 4 Life Awards: Changing practices and myth about HIV/AIDS on February 4, 2006.

At the Delaware Association of School Psychologists Annual Membership Dinner (May 4, 2006) in Rehoboth Beach, DE, Adjunct Faculty members Dr. Elliot Davis and Dr. Doug DiRaddo reviewed the pilot "PREPARE" (Prevent / Reaffirm / Evaluate / Provide & Respond / Examine) training curriculum - as under development through the National Association of School Psychologists. The program looks at a statewide training model for Crisis Intervention & Recovery within the School Community. The Role of School-Based Mental Health Professionals is the focus of the training

**Dr. Patrice Gilliam-Johnson** attended the Cape Cod Institute from August 7–11, 2006 where she attended a week long seminar entitled, "Reclaiming Our Capacity as Leaders: Restoring Sane Practices" with renown organizational expert Dr. Margaret Wheatley.

**Johanna Bishop** attended the Managerial Cognition section of the Academy of Management Conference in Atlanta in August. She presented her dissertation proposal to conference attendees as part of the group of doctoral students from George Washington University.



## PROFESSIONAL TRAINING SPONSORED BY CRIMINAL JUSTICE PROGRAM

### Women in Criminal Justice Leadership Seminar

The Criminal Justice Program held its second annual Women in Criminal Justice Leadership Seminar on May 5th. Delaware State Police Sgt. Melissa Zebley, who is the Assistant Program Coordinator and an adjunct faculty member in the Criminal Justice Program, planned the seminar with the assistance of two other adjunct faculty members, New Castle County Police Sgt. Laura O'Sullivan and U.S. Postal Inspector, Yvette Thomas. The morning keynote address was offered by a pioneering woman in the Philadelphia Police Department, Maureen Rush, who currently holds the position of Vice President for Public Safety at the



**Standing Left to Right:** Sgt. Melissa Zebley, Dr. Jennie Vershovsky, U.S. Magistrate Mary Pat Thyngge, Donna Fontana, Dr. Sheila Dashkow, Lt. Col. Donna M. Verchio, Special Agent Yvette Thomas

**Kneeling Left to Right:** Deputy Attorney General Diane Walsh, Supervisory Special Agent DEA Letitia Jones, DEA Special Agent Barbara Roach, Sgt. Laura O'Sullivan

University of Pennsylvania. The afternoon keynote speech was given by Lt. Col. Donna M. Verchio, Judge Advocate assigned to the Dover Air Force Base. In addition to these two impressive keynote speakers, the program included a panel of law enforcement



Law enforcement attendees at the Dover training pose with trainer Joanne Archambault

officers from both state and federal agencies. Captain Elizabeth Shamany of the Delaware State Police, Supervisory Special Agent Letitia Jones of the FBI and DEA Special Agent Barbara Roach discussed the unique challenges for women in law enforcement. A panel of forensic experts including Delaware Assistant Medical Examiner Dr. Jennie Vershovsky, forensic odontologist, Dr. Sheila Dashkow and New Jersey state forensic anthropologist, Donna Fontana, gave the audience a fascinating glimpse of the science involved in criminal investigations. A judiciary panel comprised of Verchio, U.S. Magistrate Mary Pat Thyngge and Delaware Deputy Attorney General Diane Walsh rounded out the program.

### Sexual Assault Investigation Training

Earlier in the Spring semester, the Criminal Justice Program co-sponsored advanced sexual assault investigation training with the Delaware Domestic Violence Coordinating Council and the Sexual Assault Network of Delaware for law enforcement officers. The training seminar was offered at the New Castle campus on February 17th and at the Dover campus on February 18th to enable statewide participation of Delaware law enforcement officers. The trainer for this day-long seminar was Joanne

Archambault, a retired sergeant with the San Diego Police Department.

Her expertise honed from her years of leadership of the San Diego Police sex crimes investigation unit made her a compelling speaker.



Kirk Trate, Eileen Ondra of the Delaware Domestic Violence Coordinating Council, Polly Funk of the Sexual Assault Network of Delaware, Dean Thomas Cupples, trainer Joanne Archambault, Chris Trowbridge and Lori Sittler at the New Castle training

## BEHAVIORAL SCIENCE CLUB NEWS

The Spring semester kicked off with a fascinating presentation on January 19th by prison psychologist, Dr. Laura Cooney. Dr. Cooney's presentation entitled, "Inside the Criminal Mind," helped students and faculty gain an understanding of the mental health issues of prisoners.



Dr. Laura Cooney with Behavioral Science club members Tehreem Sye and Margarite Pichette





Community Counseling Program Advisory Committee



Constable Neil Geddes explains policing in Northern Ireland



Criminal Justice Advisory Committee



Debbie Pro helps Bill Addison and Nicole Taylor at the MAJ Orientation session



Dr. Kathy Nichols is seated in the rocking chair that was presented to her on the occasion of her retirement



Faculty line up for spring graduation at the River Front



Graduate Counseling faculty at the American Counseling Association Conference



Heather Amundsen and Nicole Taylor enjoy Breakfast Donegal



Heather Amundsen tries out one of the cells at Kilmainham Jail



John Kelly explains Bloody Sunday in Derry, Northern Ireland



Laura O'Sullivan addresses the audience at the Women in CJ Leadership Conference



Lori Sittler talks to the Administration of Human Services Advisory Committee



Mike Morrissey and Bill Addison examine a new police car at Garda Headquarters in Dublin



Presenters at the Domestic Violence Conference



Professor Brenda Brown-Wright (right) welcomed the leaders of NAMI at Behavioral Science Programs





Professors Lauckner, Trate and Corrozi confer at the spring graduation ceremony



Professors Zebley, Corrozi and Williams at the college-wide Faculty Development Day



Representative John Carty hosted the group at the Irish Parliament (Front right)



Sex Crime Police Training was conducted at Wilmington College



Sgt. Tony Kelly leads a discussion on strategic planning at Garda Police Headquarters



Students enjoy lunch in the quaint Irish village of Slaine



Students enjoyed a tour and private lecture at Irish National Police Headquarters



Students toured the new police station in Balina, County Mayo



The CJ Association sponsored a trip to the Federal Law Enforcement Training Center



Tour group pauses at Kilmainham Jail in Dublin



Dr. Kathy Nichols cuts her cake at a reception to honor her retirement.



Dr. Craig Williams introduces the CACREP site visitation team to his graduate counseling students.



Professor Johanna Bishop conducted an APA writing workshop



Dr. Nichols retired after ten years service as the coordinator of the Psychology and Behavioral Science Programs downstate.



Volunteers and staff who assisted at the second annual Women in Criminal Justice Leadership Conference



## Ireland Study Tour

This summer the Behavioral Science Division once again sponsored a two-week study tour to Ireland for which the students earned three graduate credits in the Criminal Justice Program or up to six undergraduate credits that were used by most students as “free electives” in their major. The travel fee included air fare, lodging, breakfast and dinner, private coach, and entrance to the various attractions. The group, which was comprised of graduate and undergraduate students, started their program with a walking tour of Dublin that included Trinity College, the General Post Office, the famed doors of Dublin, Saint Steven’s Green, Grafton Street Buskers and the Nassau Street shopping area. Saint Patrick’s Cathedral and Kilmainham jail tours completed the busy first day. Professor Tom

Cupples served as the group leader and course instructor. The second day started with a presentation by Sergeant Tony Kelly at the Garda Headquarters that included a strategic overview of policing in the Republic of Ireland, an inside look at the forensic laboratories of the Irish police, a private reception at the police museum, and ended with an after dinner guided tour of Leinster House that was highlighted by visiting both chambers of the Dail Erin (Irish Parliament) as guests of John Carty the elected representative from County Mayo. The group sat in on a crucial vote and had the opportunity to discuss the issues with the elected officials after the session in a social setting. Mandy Ditman had a spirited discussion with Representative Dillon and was given an autographed copy of his recently published book.

Each morning the group enjoyed a full Irish breakfast that featured eggs, meats, potatoes, fruit, cereals, Irish brown bread, scones, beverages, and plenty of fresh Irish dairy products. Michael Morrissey, a Wilmington police officer said that he could get used to having breakfast served to him everyday. Because of the big breakfast lunch was usually a quick sandwich in a local pub or sharing snacks while



*Students at the Garda Headquarters, Dublin, Ireland*

on the road in the coach. The group discovered a whole new world of snack food consisting of crisps, biscuits and tea cookies. Lindsay Cline said that she enjoyed the opportunity to try the variety of Irish specialties that were served at dinner each night, and Jeff Longfellow noted that every meal was accompanied by at least three kinds of potatoes.

In the walled city of Derry the group visited the Bloody Sunday Museum and heard an eye witness account by John Kelley of the incident in which 13 citizens including his brother were killed by British soldiers at a civil rights demonstration in 1972. After more than thirty years the incident is still under investigation by both the British government and the families of the victims as a significant event in an era referred to as the Troubles in Northern Ireland. Professor Cupples lead the

group through the city and retraced the route of the protest marchers as various points of interest were noted. There is now a memorial constructed where the actual event occurred. What impressed Heather Amundsen the most were the political murals that were painted on the sides of the buildings in the Bogside section of the city. Overall the students found Derry to be a very beautiful city with a rich sense of history and culture.

Constable Neill Geddes an officer with the Police Services of Northern Ireland (PSNI) transported the students to his headquarters in Derry in a police vehicle and gave an interesting overview of the agency. The PSNI was formed from the Royal Ulster Constabulary three years ago as part of the Good Friday Peace Agreement.

The students enjoyed the opportunity to have an informal open meeting to ask questions about law enforcement in another country and discuss crime case studies with the police. Everyone in the group agreed that the trip to PSNI was one of the highlights of the trip.

In the city of Ballina the group was hosted at a reception at the home of Frances McAndrew, the former mayor of the second largest city in the county. The students enjoyed the cozy turf fire on a cool Irish summer night and the opportunity to meet a local family. The mayor also invited the local leadership of the Garda which provided another chance for informal conversation with the police leaders from the region. By the end of the night everyone had a good glimpse of Irish hospitality.

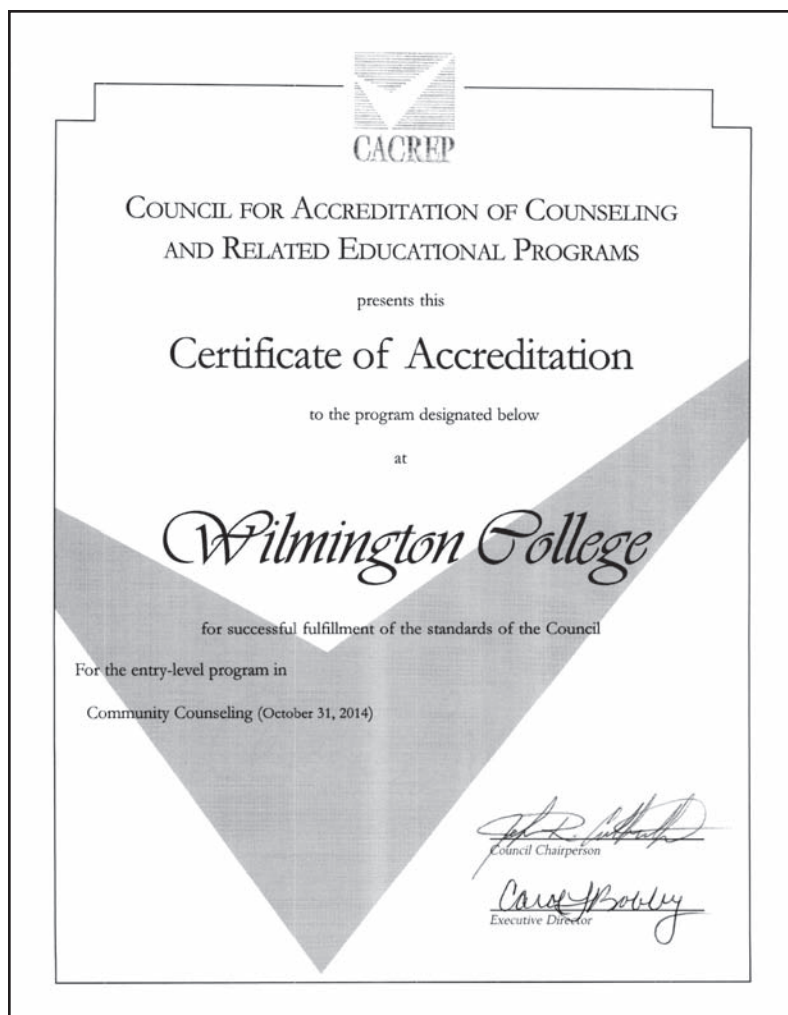
Bill Addison, a police officer from Delaware County, PA said that “although the purpose of the tour was educational in nature as a course, the students made plenty of time to take in all of the sights too”. Everyone kissed the Blarney Stone, visited the Guinness plant, walked through Bunratty Castle, toured the Waterford Crystal factory, walked on the famed Cliffs of Mohr, experienced the traditional Irish music in the pubs, and spent too much money shopping. Nicole Taylor observed that she thought that the three pre-travel classes helped her to understand the historical significance of the sites and appreciate the role that politics plays in the history of Ireland. Latoya Jackson

thought that the group got to see all of the normal tour destinations with a whole other addition of “off the beaten track” places that made the experience more than the ordinary touring trip. She liked visiting the burial places of the revolutionaries and the many small towns along the way. “The experience of Professor Cupples on six previous trips is helpful when students just want some information because he has the experience of knowing so many of the little things.”

Another positive aspect of the trip was the driver Patrick Joseph O’Conner who the students called “PJ”. His Irish wit and humor added to the overall

atmosphere as he freely chimed in with the students’ banter in the coach to add a bit of humor as needed. “PJ” was also a good source of information. As a retired Quartermaster from the Irish Army he was a wealth of information that the students tapped as they wrote their daily journal.

Bill Addison summed it up when he said, “At the beginning of the trip the students came together just like in any other course, but by the end of the two weeks the class bonded as a group of really good friends. I would highly recommend this course to other students. There is so much that you will learn”.



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